

Safe Space NOVA is a tax-exempt organization as described in Section 501(c)(3) of the Internal Revenue Code.

Table of Contents

A Message from the Executive Director	3
In 2021 We	5
Your Support Matters!	8
Our Community Partners	9
2021 Board of Directors	10
Operations Team	11



A Message from the Executive Director



On behalf of the Board of Directors, staff, and our volunteers, I am proud to share Safe Space NOVA's Annual report, which highlights our work and achievements over the past year. As the Executive Director I continue to be amazed at the work that we have accomplished. The pandemic has continued to rage on. However, that has not deterred us from continuing to provide service.

Regarding highlights, we successfully launched our inclusive sex education series called "You + Me

=We: Queer Sex Ed" in partnership with Doorways of Arlington. Additionally, Safe Space NOVA launched the LGBQ+ Social Support Group in partnership with Pride Liberation Project, a student lead advocacy organization. The group meets twice a month to discuss whatever topics are chosen by the youth.

In an effort to ever expand our reach we partnered with Shake Shack and Building Momentum for the first time to fundraise and amplify the work that we are doing in the community. We also exhibited at events with community partners Reston Pride, Alexandria Pride and the City of Alexandria among others.

From a fundraising standpoint we continued to receive donations from individuals and companies. Our biggest donation came from the Janning Foundation in the amount of \$4,000.00. For our LGBTQ+ and allied youth that we work with, the world is constantly changing and the struggles for safety are real. As an organization, we commit to being engaged and responsive in addressing the needs of LGBTQ+ youth, particularly the voices that are often silenced or unheard.

Thank you for your support of Safe Space NOVA!

Sincerely

Jordan L. Costen-Sumpter
Executive Director & Founder

In 2021 We...

Started a New Sex Education Program



We are so excited to begin our new Sex Education Program, You + Me = We: Queer Sex Ed, this fall. This program, run by our wonderful sex educators, Scotney and Jerry, explores some of the aspects of sex education our teens may not experience in a classroom. Over the course of four sessions, our students learned about consent, body autonomy, safe sex practices, and communication skills. In our pilot program, we

had about four participants but we are looking forward to growing this program in the upcoming year.

Supported LGBTQ+ Youth with Pride Liberation Project

We are so lucky to have the partnership of the Pride Liberation Project this year. With their help, we were able to begin conducting social support groups for teens in NOVA. These support groups are peer run and give students the space they need to discuss issues that may be affecting them at school or in the community. This group has also allowed us to utilize our wonderful volunteers at Safe Space NOVA as room monitors for these groups. Through our partnership with the Pride Liberation Project we have been able to connect with young people in



our community and continued to grow our impact at Safe Space NOVA.

Built New Connections



We were honored to be able to build new partnerships in the DMV area this year. In addition to starting our support group with the Pride Liberation Project, we are excited to add a few new partners to the Safe Space NOVA family. To start, we are lucky to have Representative Don Beyer partnering with us by providing us with a lovely message of support. Additionally, we have two new businesses joining us this year, Shake Shack and Honest Soul Yoga. Finally, we began an initiative this year in which we reached out to

school psychologists and social workers across NOVA to help provide them resources for their LGBTQ+ students. Thank you to our sponsors for making the work we do possible!

Attended Community Events to Spread the Word

This year we were honored to be invited to events to promote the mission of Safe Space NoVa. We attended gatherings such as the Alexandria Community Cookout, multiple pride events across Northern Virginia, and events with our partners at Pride Liberation Project. We are grateful for the



opportunity to discuss mental health challenges amongst LGBT youth and provide

local organizations and government structures the tools to help those in our community.

Welcomed a New Board Member



We are so excited to welcome our newest board member, Todd Cimino-Johnson! Todd is joining us from Leesburg, VA where he lives with his husband and dog. Todd has a multifaceted background including a bachelors in economics and accounting, a Masters in Business Administration, a Masters of Arts in History, and a PhD. We are so glad to have him

on our team and can't wait to see all that he will bring to Safe Space NOVA. Welcome Todd!

Raised Funds to Help Our Community

Thank you so much to our key funders and supporters for helping us raise money to keep Safe Space NOVA moving forward this year. We are so proud to announce that due to the generosity of our funders, we were able to raise almost \$12,000 this year. Thank you especially to our top



donors such as Honest Soul Yoga, Pride at the Garden, Lena's Wood Fired Pizza, Inova Fairfax Women's Diversity and Inclusion Committee, The Janning Family Foundation, and Elizabeth's Counter. We could not do the work that we do without all of your contributions. Thank you again!

Your Support Matters!

Accrual Basis

Statement of Activity

January - December 2021

	Total
REVENUE	
Donation	16,859.94
Amazon Smile	79.63
Total Donation	16,939.57
Total Revenue	16,939.57
GROSS PROFIT	16,939.57
EXPENDITURES	
Advertising & Marketing Expenses	829.32
Bank Service Charges	156.00
Event & Conference Fees	825.00
Gifts & Flowers	500.00
Insurance - Liability	1,468.00
Legal & Professional Fees	
Accounting & Tax Prep Fees	1,840.00
Legal Fees	548.00
Other Professional Services	80.35
Total Legal & Professional Fees	2,468.35
Licenses And Permits	60.00
Meals and Entertainment	5.97
Office Expenses & Software	3,799.93
PayPal Fees	144.77
Postage & Delivery	424.39
Rent Expense	1,245.70
Telephone Expense	630.79
Total Expenditures	12,558.22
NET OPERATING REVENUE	4,381.35
NET REVENUE	\$4,381.35

Our Community Partners











































2021 Board of Directors



Charles A. Costen-Sumpter
Chairman of the Board



Pam Jamieson Secretary



Jordan L. Costen-Sumper Founder and Board Member



Jeremy Jones Board Member



Jerome R. Hunt, PhD Vice Chairman



Ash Miller Board Member



Richard A. Bell, Esq., CPA
Treasurer



Todd Cimino-Johnson Board Member

Operations Team

If you are interested in volunteering with our team or would like to partner with us, send info to info@safespacenova.org. We look forward to the opportunity to work with you!

Jordan L. Costen-Sumpter **Executive Director** Emily Escareno Executive Assistant Amy Cannava Program Manager Yariana Rodriguez Operations Coordinator Steven Eliopoulos Public Relations Coordinator Courtney Eiland Website Coordinator Marnina Hornstein Outreach Coordinator Jerry St. Louis Program Coordinator Ryan Muha Program Coordinator Mauve Korengold Student Ambassador Mya Lopez Student Ambassador





Mobile: (703) 419-5270

Email: <u>info@safespacenova.org</u> Social Media: <u>@safespacenova</u>

Website: http://www.safespacenova.org

